



Institute of Management in Government

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From the Desk of the Director General

March has been a month of reflection, resilience, and renewed purpose for the Institute of Management in Government. The wide range of programmes undertaken—spanning induction training to advanced level programmes for senior officials—has reinforced IMG’s role as a key institution in strengthening governance capacities.

This period has also presented its share of challenges. The growing volume of programmes, logistical demands, and the need to continuously update content in line with emerging priorities have required careful coordination and adaptability. These experiences have further strengthened our systems and reaffirmed our commitment to quality and responsiveness.

IMG has also recorded notable achievements, including the successful conduct of major training initiatives, meaningful collaborations, and the continued expansion into emerging thematic areas. These accomplishments reflect the collective effort and dedication of faculty, staff, and stakeholders.

IMG Day was celebrated with great enthusiasm, serving as a reminder of our shared purpose and institutional strength. It provided an opportunity to come together, acknowledge contributions, and reinforce the spirit of unity that defines IMG.

As we move forward, the focus remains on sustaining this momentum—strengthening our programmes, embracing innovation, and continuing to contribute meaningfully to public service.

Tinku Biswal IAS

Training Programme for Block Development Officers of Govt. of Bihar

The Institute conducted a week-long training-cum-exposure visit for newly recruited Block Development Officers of the Government of Bihar from 9 to 13 March 2026. The programme commenced with an insightful session on the *Kerala Model of Development* by S. M. Vijayanand, former Chief Secretary to Government of Kerala.

As part of the exposure component, participants visited various rural development institutions across the district, enabling them to gain first-hand understanding of innovative practices and governance models in the State.



SEVOTTAM Training

The Institute of Management in Government (IMG), in association with the Department of Administrative Reforms and Public Grievances (DARPG), conducted three Sevottam training programmes in March 2026. These sessions were held in Kozhikode, Wayanad, and Kollam on March 5, 6, and 26, March respectively. A total of 150 officers participated in the training.



Govt. of India sponsored Training Programme on Mentoring Skills Course

A Govt. of India sponsored Training Programme on Mentoring Skills Course was conducted at IMG, Regional Centre, Kochi from 2 to 4 March, 2026 (GOI-13). Nine participants were selected from: Fire and Rescue Services, Govt. Ayurveda College, Tripunithura, Kochi Metro Rail Limited, Motor Vehicles Department, and Irrigation Department.

The three day programme is designed on Role plays based on a case study. The participants actively participated and interacted in all the sessions. During the last session participants discussed in groups how what they learnt, can be



implemented in their various work places. The first group, Govt. Ayurveda College explored the possibility of improving the mentorship being provided for 1st year students. The second group discussed how new appointees in the Motor Vehicles Department can be mentored. The third group, Fire and Rescue Services considered mentoring for the fresh appointees.

Smt. B. Suja, Associate Professor, IMG, Kochi was the Course Director.

Dr. Jacob Varghese, (Recognized Trainer, DoPT) and Faculty, IMG, Kochi was the Resource Person. The programme was concluded by a valedictory function at 5 pm chaired by Course Director and Resource person. The programme was well received by the participants.

NABH & Kayakalp Assessor Training

Institute of Management in Government and National AYUSH Mission has conducted training for Assessors of NABH & Kayakalp. The programme was conducted in four batches on 6th & 7th, 10th & 11th, 12th & 13th and 24th & 25th trained more than 200 participants.

The training was conducted in an experiential learning mode led by team of Quality Consultants from NAM and Dr. R. Rejikumar, National Trainer.



Workshop on Research Methodology and Applied Statistics

Institute of Management in Government and National AYUSH Mission has conducted training on Research Methodology for Medical Officers of ISM Department on 11th & 12th March, 2026. 34 participants from various institutions attended the programme. The programme emphasised the importance and prospects of research in Ayurveda.

Senior medical officers and researchers including Dr. G. K Mini, Dr. Sankara Sarma, Dr. Delvin T Robin and Dr. Jebin Jose Olickal were the resource persons.



Conducted Programmes for the Month of March

Sl. No	Code	Training Programme	Department	From	To	Facilitator
1	GOI (SCTP) 54	Research Methodology for Urban studies in Kerala	Various	05-03-2026	07-03-2026	Dr. Rahul N, Assistant Professor
2	OSP 134	Training for NABH & Kayakalpa Assessors	NAM	06-03-2026	07-03-2026	Dr. Mini B Nair, Professor & Smt. Gowri M, Assistant Professor
3	GOI 13	Mentoring Skills	Various	02-03-2026	04-03-2026	Suja B, Associate Fellow
4	STP 590	Induction Training for Statistical Assistants	Economics & Statistics Department	26-02-2026	11-03-2026	Mubashir. E, Assistant Professor
5	Addl. STP 42	Malayalam Computing & Word Processing	Various	03-03-2026	05-03-2026	Regional Director
6	STP 590	Induction Training for Statistical Assistants	Economics & Statistics Department	26-02-2026	11-03-2026	Mubashir. E, Assistant Professor
7	OSP 135	Training for BDOs of Government of Bihar	BIPARD	09-03-2026	13-03-2026	Dr. S Sajeew, Professor, Dr. R Jayasree, Professor & Shri. Mubashir E, Assistant Professor
8		Basic equipment training programme on utilizing Digital Learning Lab	IMG	10-03-2026	10-03-2026	Dr. S Sajeew, Professor & Chairman, Institutional Networking & Digital Initiative Committee
9	OSP 137	Training for NABH & Kayakalpa Assessor	NAM	10-03-2026	11-03-2026	Dr. Mini B Nair, Professor & Smt. Gowri M, Assistant Professor
10	OSP 138	Training on Research Methodology	NAM	11-03-2026	12-03-2026	Dr. Mini B Nair, Professor & Smt. Gowri M, Assistant Professor

11	OSP 139	Training for NABH & Kayakalpa Assessor	NAM	12-03- 2026	13-03- 2026	Dr. Mini B Nair, Professor & Smt. Gowri M, Assistant Professor
12	STP Addl. 43	Malayalam Computing & Word Processing	Various	16-03- 2026	18-03- 2026	Regional Director
13	GOI	Seminar on RTI Act 2005	Industrial Training	24-03- 2026	24-03- 2026	Regional Director